# **NextGen Church remuneration policy 2024-2027**

Denomination NextGen Church
Postal address: Varensdaal 4

6228 GD Maastricht

Visiting address: Statensingel 14

6217 KD Maastricht

RSIN: 863792054

The remuneration policy has been established for the years 2024 – 2027

Current remuneration policy

### **Board member remuneration Policy**

Board member's remuneration is in line with equivalent roles in other churches and not-for-profit organisations, according to Dutch law and regulations. External advice has been taken into consideration. No loans, advances or guarantees have been provided to the members of the board.

#### **Pastor's salary**

For the time being, no salary has been set for the pastor, Pastor Asien Kurniadi. This remuneration is determined and established annually by the board.

## **Volunteer Fee**

At the time of writing, there are no people who receive a volunteer allowance within the NextGen Church Denomination.

# **Future remuneration policy**

It is not inconceivable that in future years a change will occur in the remuneration policy, whereby the pastor can obtain an (adjusted) salary from the municipality. The salary is made up of the voluntary donations made to the municipality. The size of the salary will be discussed during the board meeting. The current thinking is that the salary will be founded according to the guidelines that apply to the Lighthouse Christliches Zentrum and its daughter churches, to which NextGen Church also belongs.

Until a new remuneration policy is adopted, the current remuneration policy will remain in full force and effect, even after the current term has expired.